

PRE-EMPLOYMENT APPLICATION

Our Company is an equal opportunity employer and will consider all applicants for all positions equally without regard to their race, sex, age, color, religion, national origin, veteran status or any disability as provided in the Americans With Disabilities Act.

This Application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

PERSONAL:

Date ____/____/____

Name _____ Phone (____) _____
LAST FIRST MIDDLE

Address _____
NO. STREET CITY STATE ZIP

Email address _____ **Are you over 21? Yes No**

Are you authorized to work in the United States? Yes No Social Security No. ____/____/____

Do you have any prior felonies? Yes No If yes, please explain _____

Have you ever been convicted of any crime including driving while under the influence of alcohol or drugs? Yes No

If yes, state the offense, location, date and disposition _____

NOTE: A conviction will not necessarily disqualify you from employment.

Are you currently using illegal drugs? Yes No If yes, please explain _____

Is there any reason you would not be able to work when scheduled or requested? Yes No If yes, please explain _____

Do you have the ability, with or without reasonable accommodations, to work overtime or to travel? Yes No

If no, please explain _____

Do you have any upcoming events that will require your being absent from work? Yes No If yes, please explain _____

Do you have a valid Nevada Driver's License? Yes No

Driver's License: State _____ Number _____ Expiration _____

EMPLOYMENT DESIRED:

Are you seeking full-time part-time temporary or summer employment?

Position applied for _____ Salary Desired _____ Date Available to start _____

Have you ever applied to our company before? Yes No Have you ever worked for our company before? Yes No

If your answer to either of the above questions is yes, state when and where you applied and /or worked. _____

How did you learn of our company and/or position? _____

Are you now, or do you expect to be, working in any other business or job? Yes No

Are there any days or hours you would be unable or unwilling to work? Yes No If yes, please specify those days or hours you would be unable or unwilling to work _____

EDUCATION:

Name, Address and Location	Dates	Graduate	Courses Studied
High School		Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma:
College	From: To:	Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma:
Trade School	From: To:	Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma:

If you did not graduate, why did you leave high school or college? _____

Are you planning to pursue further studies? Yes No If so, when, where and what courses? _____

List any scholastic honors, offices held and activities involved in during high school and college _____

List and describe any other School or Specialized Training _____

MILITARY:

Have you ever served in the military? Yes No Branch _____ Date Entered _____

Date Separated _____ Final Rank _____

CAPABILITY / RELIABILITY:

Would you be willing and able to perform all of the essential functions of the job you are applying for? Yes No

If not, explain which tasks _____

Have you filed any type of fraudulent claim against any of your present or past employers? Yes No

If yes, explain _____

Will you abide by the policies and procedures of this company? Yes No

Have you ever been disciplined or dismissed from a job for violating company policy? Yes No

If yes, explain _____

Have you ever been dismissed from a job for your inability to perform the assigned duties or tasks of the job?

If yes, please explain _____

How many days of work (or school) have you missed in the past year? _____

How many times have you been late for work (or school) in the past year? _____

Would you be willing and able to report to work on time every day on a regular and consistent basis? Yes No

If no, please explain _____

WORK HISTORY

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references.

PLEASE GIVE MONTH AND YEAR.

DO NOT REFERENCE YOUR RESUME.

From _____ To _____	Employer _____
Address _____	Phone _____
Position _____	Hr. Rate/Salary _____
Supervisor/Reference _____	Business Phone _____
Reason for Leaving _____	

From/To _____	Employer _____
Address _____	Phone _____
Position _____	Hr. Rate/Salary _____
Supervisor/Reference _____	Business Phone _____
Reason for Leaving _____	

From/To _____	Employer _____
Address _____	Phone _____
Position _____	Hr. Rate/Salary _____
Supervisor/Reference _____	Business Phone _____
Reason for Leaving _____	

From/To _____	Employer _____
Address _____	Phone _____
Position _____	Hr. Rate/Salary _____
Supervisor/Reference _____	Business Phone _____
Reason for Leaving _____	

SUPPLEMENTAL EMPLOYMENT INFORMATION:

If you worked in any of your previous positions under another name, please give that name(s) below: (For reference checking purposes)

Name _____ @Company _____ Name _____ @Company _____

Are you presently employed? Yes No

If yes, may we contact your present employer? Yes No

Have you ever been fired, or asked to resign, from a job? _____ If yes, please explain _____

Have you ever been disciplined or received verbal or written warnings for absenteeism or tardiness? Yes No

If yes, please explain _____

SPECIAL SKILLS

Do you type? Yes No Words per minute _____

Have you had any computer experience or training? Yes No If yes, please describe _____

What languages do you speak fluently? _____

Use this space below to describe why you are interested in working for our company and to list those skills and abilities which you feel particularly qualify you for a position with us, If you need more space, please continue on a separate sheet _____

REFERENCES

Give three references, not relatives or former employers.

Name	Address	Phone	Occupation

AFFIDAVIT

I certify that my answers to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever, I understand that if I am employed, any false misleading or otherwise incorrect statements made on this application form or during any interviews may be grounds for my immediate discharge.

I hereby authorize the Company to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all rules and regulations of the company. I understand that the taking of drugs and alcohol tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I further understand that nobody in the Company is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the President of the Company. I also understand that my employment is at-will and may be terminated by myself or by the company at any time for any reason or no reason at all, with or without prior notice.

I also authorize the Company to do a Credit check.

Signature _____ Date ____/____/____

COMPANY USE ONLY

Interviewed by: _____

Interviewers remarks: _____

Is the operation of a company vehicle a job requirement? ----- Yes No

If yes to above, has a request for driver's record been made? ----- Yes No

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